

WCCUSD SOLUTIONS TEAM

Joint Communiqué

October 2, 2014

These are the things we are talking about:

Welcome back!

We are glad to be back and hope everyone had a good summer! Things are off to a good start.

New Team Members

We welcomed Madeleine Jen Kin and Cedrick Porter from Local 1. We look forward to working with them.

LCAP (Local Control Accounting Plan)

We reviewed the latest activities and information on LCAP. To read more about it, go to the WCCUSD website. The web address is <http://www.wccusd.net/Page/4328>

Solution Team Ground Rules and Mission Statement

Since we have had so many new members in the past six months, we reviewed our groundrules and our mission statement. We confirmed that each party may have two people on the team and that no decisions will be made without a quorum (at least one person from each team.) We are working on updating the Mission Statement and will share that with you soon.

Joint Health and Benefits Committee

We discussed what a Joint Health and Benefits Committee would do and whether or not we want to have one. We do know that they would not negotiate benefits – that would continue to be at the bargaining table. They could, however, research options and provide information to folks regarding the Affordable Care Act, available options in the current plans, and new developments that might arise. They could also research and recommend steps toward a Wellness program, use of the EAP, and recommend other steps that might help provide employees tools for living healthier - physically, mentally and emotionally – and thus drive costs down – something that would benefit us all.

If you – or someone you know – is passionate about these issues - please contact a Solution Team member.

Catastrophic Leave

We will be continuing our work on this topic at our next meeting.

Members of the Team are:

NAME	ORGANIZATION	E-MAIL ADDRESS
Rhem Bell	Executive Director – UTR	rbell@cta.org
Kimberly Chamberlain	President - SSA	kchamberlain@wccusd.net
Sara Danielson	Co-Executive Director - WCCAA	sara3142@sbcglobal.net
Randy Enos	Board Member – WCCUSD BOE	renos@wccusd.net
Bruce Harter	Superintendent - District	bharter@wccusd.net
Madeleine Jen Kin	Business Agent - PEU Local 1	mjenkin@peu1.org
Madeline Kronenberg	Board Member – WCCUSD BOE	mkronen@aol.com
Sharon Lambie	Co-Executive Director - WCCAA	slambie@yahoo.com
Robert Mann	President-UTR	president@unitedteachersofrichmond.com
Cedrick Porter	Executive Director – PEU Local 1	cporter@peu1.org
Ken Whitemore	Assistant Superintendent HR - District	kwhitemore@wccusd.net
Jonathan Wright	Lead Representative/Organizer, Local 21, IFTPE	jtwright@ifpte21.org
Cathy Stevens	Facilitator	stevensconsulting@att.net

As always, if you have questions or ideas, contact one of the Solution Team members.